

Jump start your IT career

Anthem[®]

Are you a Georgia Families 360[°] SM member aged 18-24 years old with a high school diploma or GED?

The Anthem Apprenticeship Initiative may be just right for you. It can give you the skills and experience you need for a successful career in Information Technology.

Anthem knows that a person's well-being depends on more than just having quality health care coverage. It's about having community support and resources for things like education, jobs, child care, transportation, and housing.

We're excited to offer the Apprenticeship Initiative by partnering with:

- Professional development experts
- J.W. Fanning Institute for Leadership Development through the University of Georgia
- Multi-Agency Alliance for Children (MAAC)

The Apprenticeship Initiative meets the guidelines set by the National Apprenticeship Act and is a Registered Apprenticeship.



Join us on every Wednesday beginning August 14th - October 16th, from 4:00p.m. to 6:00 p.m. for an orientation, program overview and screening at the MAAC Office located at:

225 Peachtree St. NE, Suite 900 Atlanta, GA 30303

Please RSVP @ careerinfo@maac4kids.org



Who can apply?

Qualified Georgia Families 360[°] SM members who are 18-24 years old, have a GED or high school diploma, and want an IT career.



Anthem Apprenticeship Initiative

Expanded career opportunities and higher standard of living

Apprenticeship

- Hired as Anthem apprentice
- 2-5 year career pathway

Pre-Apprenticeship

- Train with professional development experts (4-6 months)
- Intern at Anthem Technology Center (6 months)

Recruitment

- MAAC
- Division of Family and Children Services
- Fanning Institute for Leadership Development

Learn and Earn

The Pre-Apprenticeship phase provides training in professional development and business basics. This includes training from Anthem IT and other tech industry leaders. You'll also get personal coaching and supports based on your skill needs and strengths.

During the Apprenticeship phase, you will earn a salary. As you progress through the 2-5 year program, your salary increases as your knowledge and skills increase.

What other training is offered beyond IT?

The program's goal is to have entry-level workers become competent in all aspects of their job. We offer:

- Mentoring
- Leadership development
- Soft skills training (time management, problem solving, self-confidence, etc.)
- Coaching in a variety of business topics

Are there other program benefits?

We want you to succeed. Through the Apprentice Social Support Team, we offer supportive services through MAAC, like:

- Transportation assistance
- Professional mentors
- Child care
- Business clothing
- Housing
- Access to computers
- Skill plan based on your specific needs and interests



What about earning a degree?

You're encouraged and supported to enroll in postsecondary education. During the Pre-Apprenticeship, you can benefit from the Education and Training Voucher (ETV) program offered by the Fanning Institute. During the Apprenticeship, Anthem offers tuition reimbursement for college courses you take, provided guidelines are met. You will also earn college-level credit for your Apprenticeship work. With these credits and your college courses, you can complete a degree by the end of your apprenticeship.

A stronger future starts now

Here's what participants are saying about the program:

"[It] has taught me a lot, and also tested my level of grit and determination. It taught me structure and the importance of living by company core values. Completing the first six months of the program put me at the front door of opportunities. I know that once I am finished with the process, I will have less worries and hold my head up towards a future with certainty." -Sando



Sample list of available IT positions

- Desktop Management Analyst I
- Field Support Analyst I
- Field Support Analyst II
- Field Support Analyst Senior
- Help Desk Analyst I
- Help Desk Analyst II
- Infrastructure Services Analyst I
- Infrastructure Services Engineer I
- Security Analyst I
- Security Analyst Associate
- Tech Project Analyst
- Tech Project Support Administrator
- Technical Writer I

How to apply

First, you'll need to complete an Interest Form by contacting CareerInfo@maac4kids.org or calling 1-404-880-9323.

"The Anthem apprenticeship is a life-altering opportunity. It will change you in ways you thought impossible, and set you on a path to life-long success in a setting that most people can only dream of achieving. This is your shot. Do not be afraid to take it. I know I am grateful for it every day." -Andrew