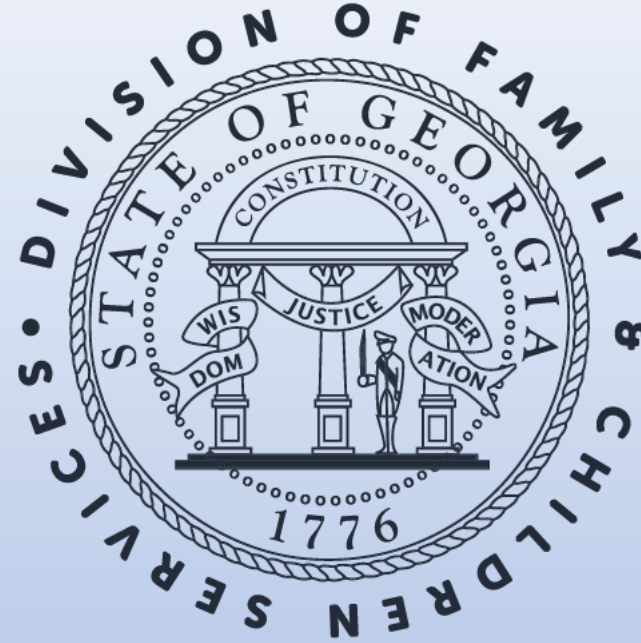




Candice Broce

Director



CPA Monthly Series

MEET OUR *Team*

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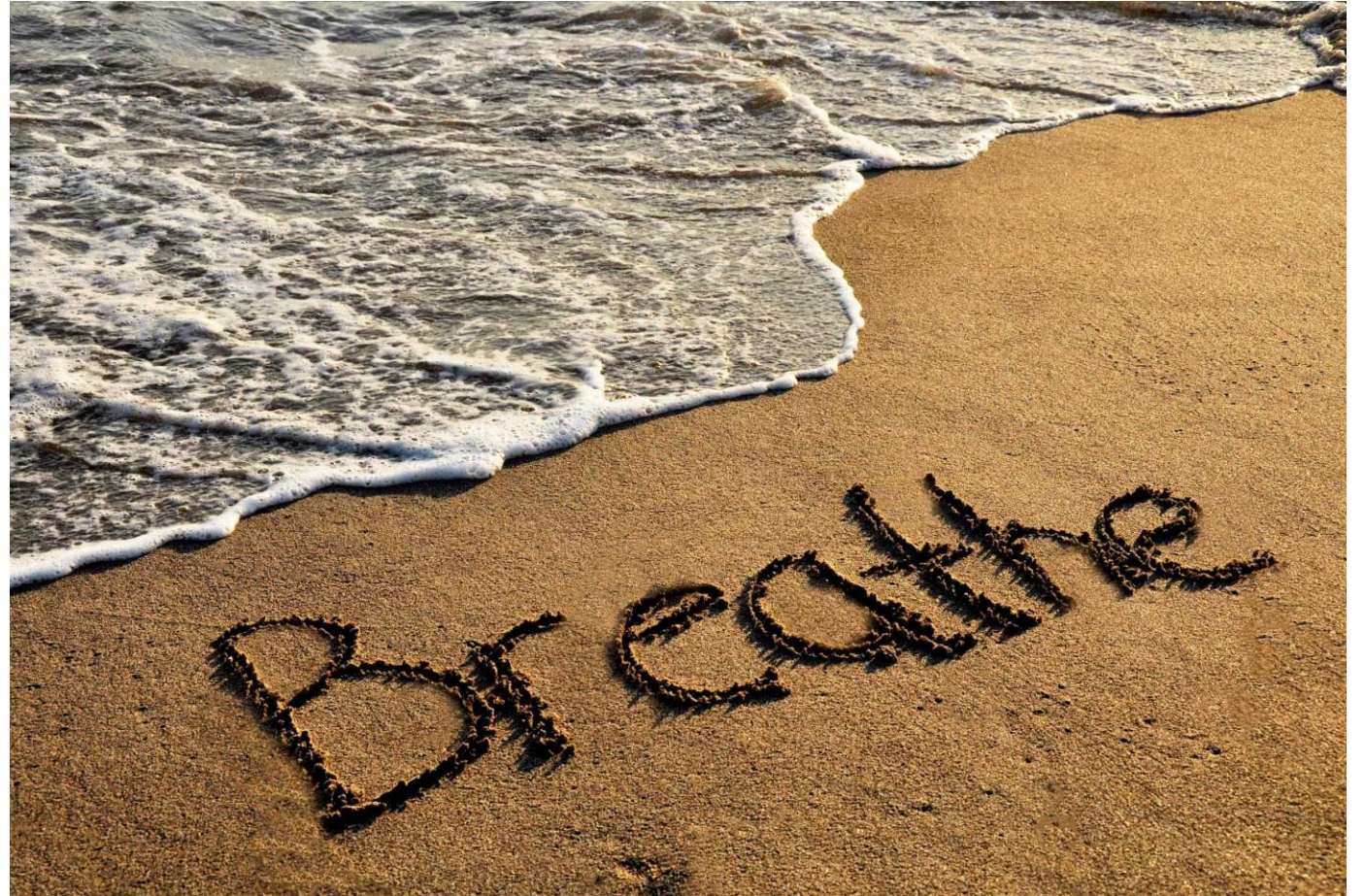
Agenda

1.Unapproved
Re-Evaluation Data

2.Recruitment and Retention

2.Reflection and
Accountability

4.Reminders



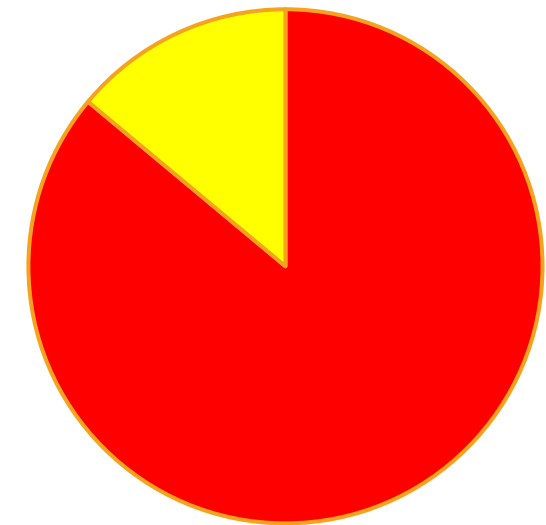
Unapproved Re-evaluations November 2021 Monthly Series

Unapproved Re-Evaluations

287 Overdue Re-Evaluations currently with **50** Kenny A Placements

40 Overdue Re-evaluations are pending OPM review

****247** Overdue Re-Evaluations remain outstanding



■ Re-Evaluations Overdue ■ Pending OPM

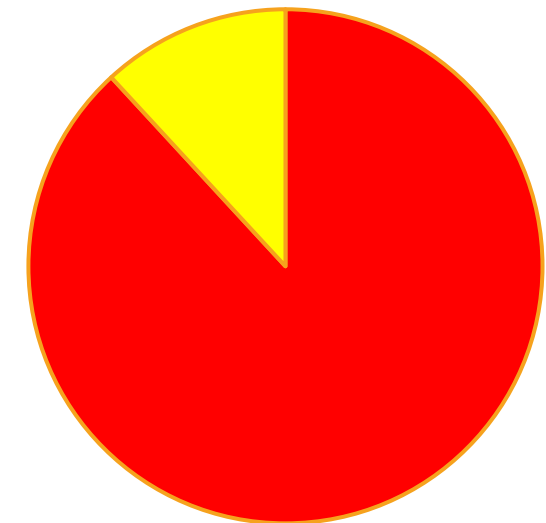
Unapproved Re-evaluations December 2021 Monthly Series

Unapproved Re-Evaluations

357 Overdue Re-Evaluations currently with **57** Kenny A Placements

48 Overdue Re-evaluations are pending OPM review

****309** Overdue Re-Evaluations remain outstanding



■ Re-Evaluations Overdue ■ Pending OPM

Review GA SCORE



QUICK LINKS

GA SCORE > Provider > Snap Shot

Rachel's Place (Test Only)

• Foster Care Program (5108) - Child Placing Agency (ACTIVE)

Select Foster Home

PROFILE

MONITORING

SERVICES

ROSTERS

REPORTS

RISK
MANAGEMENT

Snap Shot

STATUS

Active

VENDOR ID

98987

FOSTER HOMES

6

SHINES RESOURCE ID

728746167

PROGRAM SIZE

Medium

OPM TEAM

Green

SITE CAPACITY (compliant homes only)

COMPLIANT FOSTER HOMES

MONITORING SPECIALIST

RISK MANAGEMENT SPECIALIST

MAILING ADDRESS

PO Box 545

SITE ADDRESS

545 S West Blvd.

CITY

Atlanta

CITY

Atlanta

GA SCORE FOSTER HOME ROSTER



QUICK LINKS

GA SCORE > Provider > Rosters > Foster Home Roster

Rachel's Place (Test Only)

• Foster Care Program (5108) - Child Placing Agency (ACTIVE)

Select Foster Home

PROFILE

MONITORING

SERVICES

ROSTERS

REPORTS

RISK
MANAGEMENT

Foster Home Roster

+ Add New Foster Home

+ Search All Foster Homes

+ CY 2018 Training Hours

- Daily Roster
- Foster Home Roster
- Daily Non-RBWO Roster
- RBWO Referrals

Application in Process - No Placements Allowed

Show 10 entries

Filter:

FH ID	Primary/Secondary Caregiver	Inquiry Date	Most Recent Submission	OPM Response
10099	Mike Ditka	07/12/2012	12/11/2013	IA Rejected: 12/11/2013
10100	Erin Matthews	03/12/2012	06/27/2013	IA Rejected: 11/2/2021
9425	Dianne Yearby	12/01/2013	06/07/2019	<i>pending</i> (1)

Routinely Check Foster Home Status

Open Foster Homes (in SHINES)

Show entries

Filter:

FH ID	Primary/Secondary Caregiver	Initial Approval Date	Annual ReEvaluation	Current Status	Placements Allowed
10101	<u>Cindy (Test) Holmwood (test)</u>	06/15/2016	Overdue: due 5/31/2021	Unapproved <i>On Hold</i>	No
9590	<u>Sylvia Horne (TEST) and Ben Horne (TEST)</u>	09/04/2011	Due 8/31/2022	Approved	Yes
16604	<u>Ronald McDonald</u>	01/05/2021	Due 12/31/2021	Approved	Yes
9589	<u>Sarah Palmer (TEST) and Leland Palmer (TEST)</u>	11/15/2012	Overdue: due 4/30/2021	Unapproved	No
27524	<u>Dawn Reed and Kevin Ummmm</u>	01/01/2020	Due 1/31/2022	Approved	Yes
8790	<u>Poppy Sockavich (Test Only) and Jennie Sockavich (Test Only)</u>	07/01/2007	Overdue: due 7/31/2021	Unapproved	No
13398	<u>Linda Wahlig and Barry Wahlig</u>	01/15/2021	Due 12/31/2021	Approved	Yes

Showing 1 to 7 of 7 entries

Previous

1

Next

Why is your agency's home approval status data important?



Ongoing Federal IV-E Funding and Eligibility requirements for the children placed in the home.

Home approval status compliance is critical to meeting federal, state and litigation mandates (Child and Family Service Review and Kenny A Outcomes).

Possible delays in permanency outcome achievement for youth. Currently, there are 5 youth (previously 27) placed in unapproved homes where the caregiver has expressed interest in adopting their placement and 21 youth are in homes with annual assessments due within the next 60 days.

Create delays with capturing accurate child placement data in both GA SCORE and GA SHINES system.

Home retention could be impacted if homes are not re-assessed timely.



Recruitment and Retention Plan

Policy 14.6

- Recruit based on child specific needs
 - Onboard families who can meet the needs of our youth based on the specified needs list : medically fragile, LGBTQIA, teens and sibling groups
 - Utilize targeted recruiting based on regional and state needs data
 - Use non-discriminatory practices when recruiting families
-
- Retain homes by considering the level of foster parent satisfaction (Routine Surveys)
 - Conduct exit interviews with families leaving your program
 - Ensure the caregivers are aware of the grievance process
 - Develop respite partnerships
 - Offer ongoing foster parent trainings, support groups and meetings (AFPAG)
 - Establish a procedure for placement disruptions. Clarify expectations to facilitate a smoother transition to all parties



QUESTIONS

Reflection & Accountability

WHAT CAN OPM DO?

- ▶ Consistency with OPM RD edit feedback
- ▶ Enhance internal tracking systems
- ▶ Provide additional trainings (Road Shows, One-on-One Training, and CPA Monthly Series)
- ▶ Routine Status Updates (E-Blasts)
- ▶ Monthly communications with targeted providers (Compliance Intervention)

WHAT CAN PROVIDERS DO?

- ▶ Consistently review all mandates, policy and guidelines (RBWO Minimum Standards, Child Welfare Policy, Legislation Revisions, and E-Blasts)
- ▶ Develop internal tracking systems
- ▶ Increase communication with OPM
- ▶ Participate in ongoing Professional Development Courses, and OPM Trainings.



Reminders

-
- Approved Trainings
 - Prorated Training Hours
 - CAPS
 - Progressive Compliance Policy



Approved options for obtaining CPD

- Group training sessions sponsored by the local or state Adoption and Foster Parent Association of Georgia (AFPAG), DFCS or other credentialed party
- Certain pre-approved classes or courses at local community agencies and institutions
- Approved Conferences and mini-conferences related to foster parent issues
- One-on-one training provided by a credentialed trainer, educator, therapist, or CCFA provider.
- Live webinars or recorded webinars with a test component
- Online training at the State and National FPA recommended website or other similar county-approved website (**NOTE:** A certificate and post-test must be provided)
- Participation in CCFA Multi-Disciplinary Team Meetings (maximum of five (5) hours allowed per year)
- Participation in individual session of IMPACT

Areas identified as being appropriate CPD

- CPR/FA
- Child Safety Issues
- Caring for medically fragile children
- Managing specific behaviors (bedwetting, hoarding, etc.)
- Helping children learn appropriate behaviors
- Helping children achieve permanency and independence
- Gender-specific issues
- Specific child development issues (toilet training toddlers)
- Helping children develop self-esteem
- Promoting cultural identity
- Attachment disorder
- Personality disorder
- Parenting the gifted child
- Parent the developmentally disabled child
- Parenting the child who has been drug exposed
- Parenting children with ADHD
- Understanding and implementing agency policies



Prorated Required Training Hours

Newly approved families are required to begin CPD within 60 days of their approval date. Based upon the month of approval, a prorated number of hours are required. As families are approved throughout the year, the following prorated chart applies:

Approval Date	Start of Training (60 days from Approval Date)	Hours Due by December 31st
January	March	15 hours
February	April	15 hours
March	May	15 hours
April	June	9 hours
May	July	9 hours
June	August	9 hours
July	September	6 hours
August	October	6 hours
September	November	3 hours
October	December	3 hours
November	January	15 hours *
December	February	15 hours *

* By December 31st of the following year of approval

Corrective Action Plan (CAP)...

A corrective action plan shall be used as a rehabilitative measure to address policy violations when appropriate.

According to Policy 14.22 lack of required continued development parenting is considered a low risk policy violation.

If caregiver(s) fail to complete the required DFCS policy of 15 hours of training a CAP must be given.

ABC Foster Care Services

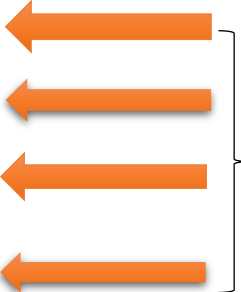
Corrective Action Plan

Foster Home: Carol and Mike Brady

Agency: ABC Foster Care Services

Date: January 1, 2021

I. Name and Date of Birth of Foster Children in home

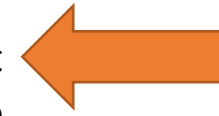


The CAP Needs Pertinent Information

Child's Name	DOB
Peter Brady	3/4/2004
Bobby Brady	7/9/2006
Greg Brady	10/12/2012
Cindy Brady	5/2/2017
Marcia Brady	3/7/2005
Jan Brady	12/21/2004

II. Reason and Purpose for Corrective Action Plan:

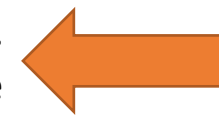
Mr. and Mrs. Brady failed to complete their required continued development hours for 2020. Both caregivers indicated that they didn't know they needed training and weren't given much information about how they can obtain training. The purpose of this CAP is to ensure that Mr. and Mrs. Brady complete their continued training for 2021.



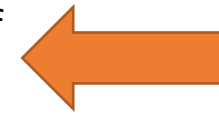
Provide the caregiver reasons for not completing the CAP. (What circumstance occurred?)

III. Plan for completion of training:

- Weekly reminders (via texts, emails, and/or phone calls) will be sent to Mr. and Mrs. Brady regarding training hours needed. Reminder will be sent by Resource Development Case Manager or designee.
- Mr. and Mrs. Brady will have a minimum of three (3) hours completed by the end of each week.
- Every Friday by 5:00 PM, Mr. and Mrs. brady will send training certificates and/or proof of attendance to Resource Development Case Manger or designee.
- ABC Foster Care Service will consult with Georgia Center for Resource and Support & Division of Family and Children Services about the Brady family and ask for additional assistance with asking sure they meet their training requirements.




The agency plan for the caregiver to ensure they are meeting deadlines.



IV. Date of Completion:

- Mr. and Mrs. Brady will have all fifteen (15) hours of their 2020 continued development training completed by January 30, 2022.
- Mr. and Mrs. Brady will have a minimum of twelve (12) hours completed by January 22, 2022.
- Mr. and Mrs. Brady will submit final training to ABC Foster Care Services by January 29, 2022.
- ABC Foster Care will reach out to Mr. and Mrs. Brady every week (January 1, 8, 15,29) until all their trainings are complete.
- Mr. and Mrs. Brandy will attend the FPA meeting held on January 6, 22, 2022 for an additional two (2) hour of training.
- Mr. and Mrs. brady will have their update CPR/First Aid completed by January 19, 2022.


Agency providing specific deadlines for the caregivers.



V. CAP Effective:

Mr. and Mrs. Brady's Cap will be effective starting December 31, 2021, to January 30, 2022. If Mr. and Mrs. Brady fail to have training complete by January 30, 2022, ABC Foster Services will have a meeting with both caregivers.

Agency Plan of Action.



Signatures and Dates



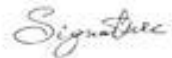
Foster Parent 1

Date: 12/31/2021



Foster Parent 2

Date: 12/31/2021



RDCM

Date: 12/31/2021



Director (Designee)

Date: 12/31/2021



Ensure that the caregivers/ approving authorities understands the plan of action and sign the CAP.

Progressive Compliance Policy

1. All CPA Providers must develop an appropriate internal tracking systems to ensure agency compliance with all contract deliverables.
2. All CPA Providers with identified trends of any deficiencies with meeting all contract deliverables to include homes over 30 days past due will require technical assistance with OPM. A Quality Improvement Plan (QIP) may be requested if deficiencies persist in accordance with progressive compliance policy guidelines.
3. All CPA Providers with identified trends of any deficiencies with meeting all contract deliverables to included homes over 60 days past due may result in notification from OPM requesting a QIP or a conference.
4. All CPA Providers with identified trends of any deficiencies with meeting all contract deliverables to include homes over 90 days past due may receive a Letter of Concern, Corrective Action Plan request or Involuntary Suspension.



QUESTIONS