

## IMPACT Family Centered Practice (FCP) Training Schedule Options

IMPACT FCP must be completed within 10 weeks of initiation. It must be scheduled in the configuration that best meets the needs of the participants and still allows for completion of all hours within 10 weeks. IMPACT FCP sessions must be conducted on days and times that meet the needs of the participants. Meetings may be held at night, during the day, and/or on weekends.

IMPACT modules may also be facilitated singularly (or veteran foster parents invited to attend an existing class) to address specific parenting needs as a component of a Corrective Action Plan (CAP). Veteran caregivers may be required to repeat all or specific sessions of the IMPACT program (e.g., meetings addressing discipline, sexuality, safety issues, etc.).

Below are three training schedule options allowed for IMPACT-FCP. The classes may be offered twice a week for four (4) weeks, on Saturday's only for six (6) weeks, or once a week for ten (10) weeks. \*Course cycles cannot be abbreviated less than the Four (4) week option without approval from the Caregiver Recruitment and Retention Unit Director. As a matter of good practice, the entire course cannot be offered in a one weekend setting.

**The maximum amount of classroom time per day is four hours!**

*\*(Such variations will be considered for "special circumstances" only).*

| Four Week Option – Classes offered twice per week! |                            |                      |
|--|----------------------------|----------------------|
| Class 1  | Module 1 and ½ Module 2    | (Example: Monday)    |
| Class 2  | ½ Module 2, Module 3 and 4 | (Example: Wednesday) |
| Class 3  | Module 5 and 6             | (Example: Monday)    |
| Class 4  | Module 7, 8, and 9         | (Example: Wednesday) |
| Class 5  | Module 10 and 11           | (Example: Monday)    |
| Class 6  | Module 12 and 13           | (Example: Wednesday) |
| Class 7  | Module 14                  | (Example: Monday)    |
| Class 8  | Module 15                  | (Example: Wednesday) |

| Six Week Option – Classes offered on Saturday Only |                    |             |                         |
|--|--------------------|-------------|-------------------------|
| Class  | Modules Covered    | Total Hours | Example Time            |
| Class 1  | Modules 1 and 2    | 4 Hours     | (Example: 9:00 – 1:00)  |
| Class 2  | Modules 3, 4, 5,   | 3hrs 45Min  | (Example: 9:00 – 12:45) |
| Class 3  | Modules 6, 7, 8, 9 | 4 Hours     | (Example: 9:00 – 1:00)  |
| Class 4  | Modules 10, 11     | 4 Hours     | (Example: 9:00 – 1:00)  |
| Class 5  | Modules 12 and 13  | 3hrs 15Min  | (Example: 9:00 – 12:15) |
| Class 6  | Modules 14 and 15  | 4 Hours     | (Example: 9:00 – 1:00)  |

| <b>Ten Week Option – Classes Offered Once Per Week</b> |                        |                        |
|--|------------------------|------------------------|
| <b>Class</b>   | <b>Modules Covered</b> | <b>Total Hours</b>     |
| Class 1  | Module 1               | 2 Hours                |
| Class 2  | Module 2               | 2 Hours                |
| Class 3  | Modules 3 & 4          | 2 Hours and 15 Minutes |
| Class 4  | Modules 5 & 6          | 2 Hours and 30 Minutes |
| Class 5  | Modules 7 & 8          | 2 Hours                |
| Class 6  | Modules 9 & 10         | 3 Hours                |
| Class 7  | Module 11              | 2 Hours                |
| Class 8  | Modules 12 & 13        | 3 Hours and 15 Minutes |
| Class 9  | Module 14              | 2 Hours                |
| Class 10   | Module 15              | 2 Hours                |