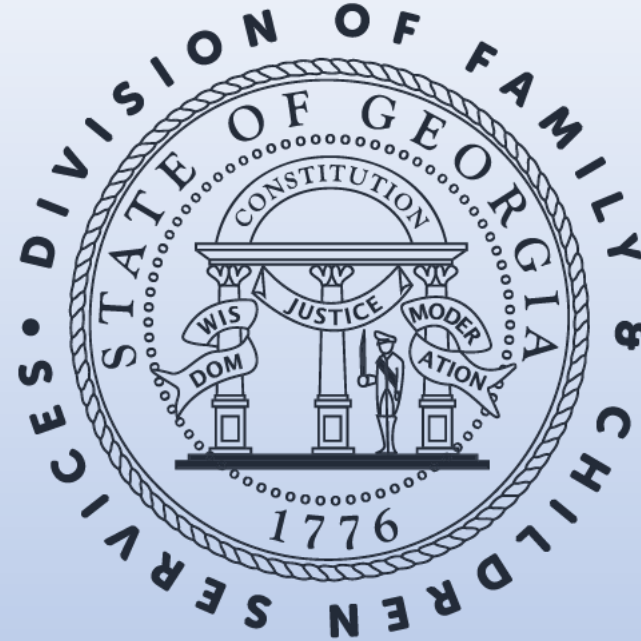




Candice Broce

Director



CPA Monthly Series

OPM Resource Development

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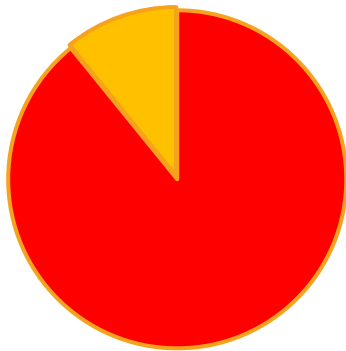


AGENDA

1. Unapproved Re-Evaluation Data and Re-evaluation Reminder
2. Confidentiality and Social Media Privacy Overview
3. GA SCORE Addendum Enhancement
4. Recognition & Reminders

Unapproved Re-evaluations July 2022 Monthly Series

Unapproved Re-
Evaluations



■ Re-Evaluations Overdue ■ Pending OPM

230 Overdue Re-Evaluations currently and **22** homes have Kenny A Placements

22 Overdue Re-evaluations are pending OPM review

****208** Overdue Re-Evaluations remain outstanding

Re- Evaluation Policy 14.13 Reminder

Provide caregivers at least 90 calendar days' notice of the need for any medical evaluations or criminal records checks (Fitness Determination Letter) for themselves or household members.

Conduct a fingerprint-based criminal history records check (CRC) of the National Crime Information Center (NCIC) database on all caregivers and adult household members at least every five years from the date of the Initial Family Evaluation. The CRC must be conducted within 90 days prior to the re-evaluation due date (see policy 19.8 Case Management: Criminal Records Checks).

The medical evaluation must be conducted and signed by a licensed physician, physician's assistant, or public health department within 90 calendar days prior to the re-evaluation due date. Utilize the Prospective Foster or Adoptive Parent Medical Evaluation Report.



Confidentiality and Social Media Privacy Standards



Confidentiality and Privacy Standards

- Confidential information about the foster child, and his or her family, may not be shared with others who are not members of the child's foster care team without the expressed written consent of DFCS, except in an emergency.
- Willful and unlawful disclosure of protected confidential child welfare information is punishable by law (O.C.G.A 49-5-44)
- Applies to other adult household members and persons who provide supplemental support to caregivers



Confidentiality Agreement

- Not discuss confidential information about the foster child and his or her family with your family and friends.
- Use care in discussing details about the child in public places and when leaving messages on answering machines, texting or other communication methods
- Protect the identity of the child, and his or her family, when communicating with other foster parents
- Refrain from displaying any photos or live video of any child placed in your home on any social media sites. Again, disguising the identity of children does not allow for the sharing of photographs or other potentially identifying information.



Thoughts??

[View More on Instagram](#)

♡ 💬 ↗

133 likes

saragayneslevy

I've never posted about this directly, but I'm sure many of you have figured it out: we made a decision for our family not to post face photos of C. Sometimes I'm grateful for that decision and sometimes it's frustrating; there are definitely moments when I want to participate in social media's mom culture or share her story and milestones, but I know we made the right choice for us. And not that I presume you do, but if you're ever thinking to yourself "I wonder what that Levy kid is up to," just ask 🤔 it's old school! It's fun! #fbf #babiesinplaid

Can we post pictures of our child(ren) in care on social media?

- Children in foster care cannot be photographed for newspaper articles, Facebook, or any other social media outlet, or a publication where their identities may be publicized
- It is the policy of DFCS that foster parents/**relative** caregivers do not post any pictures of a foster child in their care online.
- It is important to never reveal personal information about your foster child on the internet as you risk jeopardizing his/her identity
- Think SAFETY... Posting pictures of foster children online and then using an emoji to cover their face may pose a safety risk
- ALWAYS consult with DFCS Case Manager and/or director/designee regarding social media safety

Can I talk about my child in care to another parent (foster or other) who is seeking advice online?

- You can share advice, but discussing confidential information about our foster child is a violation of policy
- Please only describe the situation in general terms
- Discussing information beyond that is a breach of the child's confidentiality and could put him/her at risk



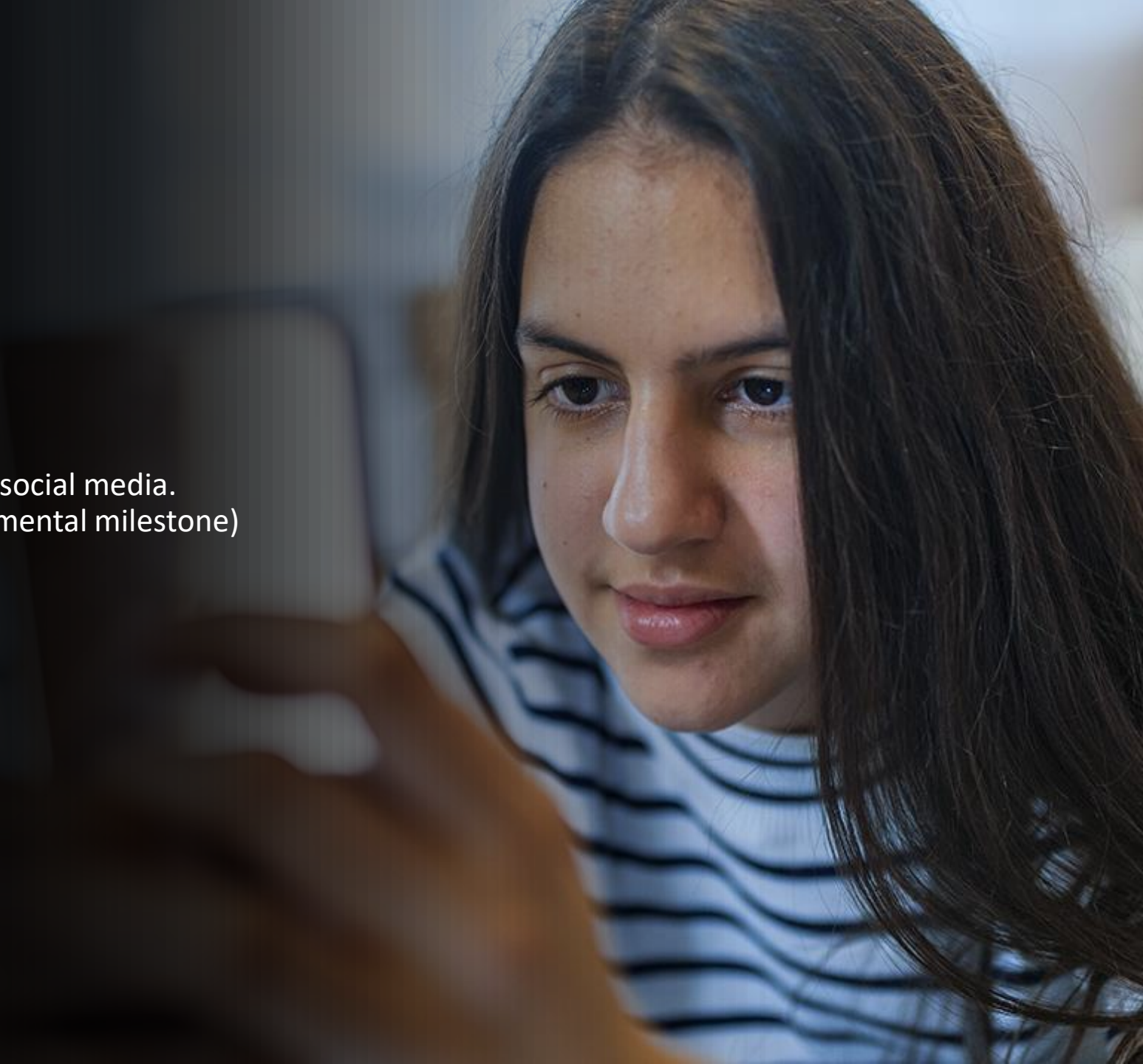
Applied Knowledge..

- Mrs. Kapp called you to let you know that she ran into Ms. Helen-Jones at Kroger. Ms. Helen-Jones is currently in your agency's IMPACT training and is very interested in moving forward with adoption/permanency for Alex (6-year-old male placed in Mrs. Kapp's home). Alex isn't free for adoption yet. However, TPR has been filed. Mrs. Kapp indicated to you that Ms. Helen-Jones asked her for information regarding Alex, including his diagnosis, medication, medical history, family history, service goals, and his reason for being in foster care. She wanted to know if she could give Ms. Helen-Jones this information since she is interested in Alex, and he has been in foster care for quite some time.
- How would you respond?



Social Media Safety

- Youth in foster care are allowed to have access to social media. However, their safety, age, and maturity (developmental milestone) should be taken into consideration.
- The new version of “**word of mouth**”



Benefits of social media for youth in foster care...



Social ties

Support

Family
Connections

Self
expression

Tips to help youth use social media safely..

Talk with your youth's case manager

Discuss social media with youth in care

Making sure foster parents are setting house rules for what is ok and what is not

Ask your caregiver(s) about strict privacy settings

How are the caregivers teaching youth to keep personal information private

Making sure caregiver(s) are learning about social media sites and apps

Making sure caregiver(s) are aware of online gaming risks

Ask caregiver(s) how they are monitoring use

Immediately report suspected online enticement or sexual exploitation





Tips for social media use by foster parents

- Get permission from the agency prior to posting
- Protect privacy and confidentiality
- Be aware that photos may reveal the youth's location
- THINK before you POST!

Social media privacy as an employee..

- It is ALWAYS best practice to make sure your personal social media account (Twitter, Facebook, Instagram, Tiktok, Youtube etc.) is PRIVATE
- Think about what comes up when people search your name on these platforms and the content you have on your page (what personal information does your clients and colleagues have access to?)
- How does your online presence complement or conflicts with your professional sense?
- Keep social and professional lives separate
- Think about who could possibly see your posts; colleagues, foster parents, foster youth, social service partners etc.
- **NOTE:** Social media can be a fun personal platform, but it can create problems professionally...

Remember once it's out there it's impossible to take it back

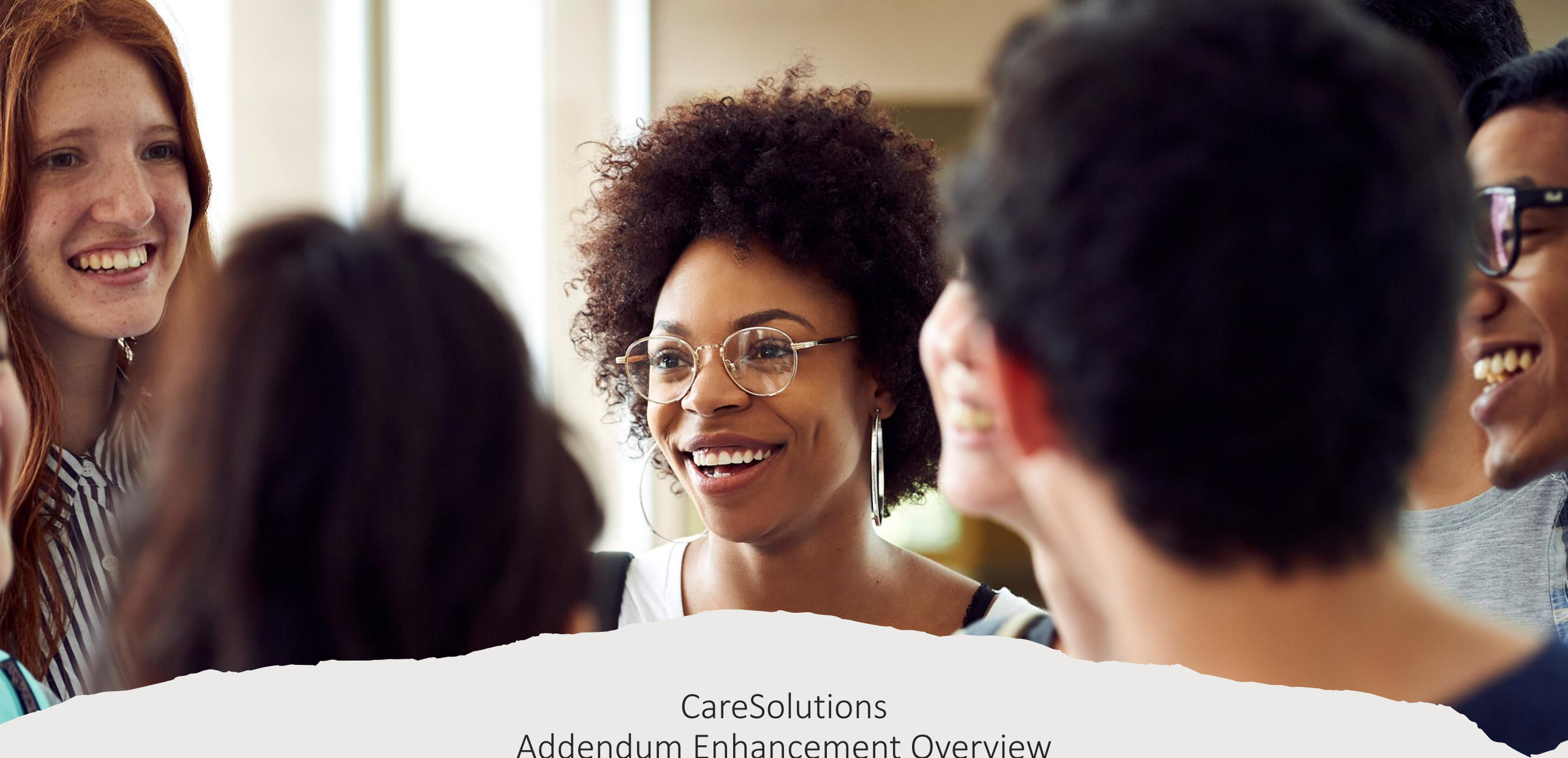




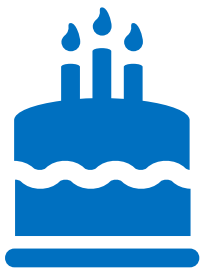
Digital Footprint

- “breadcrumbs” that we leave online contributing to privacy and security risk
- Digital footprints can be assessed by future employers, collected and shared without our knowledge or permission, and reveal information we wouldn't want exposed



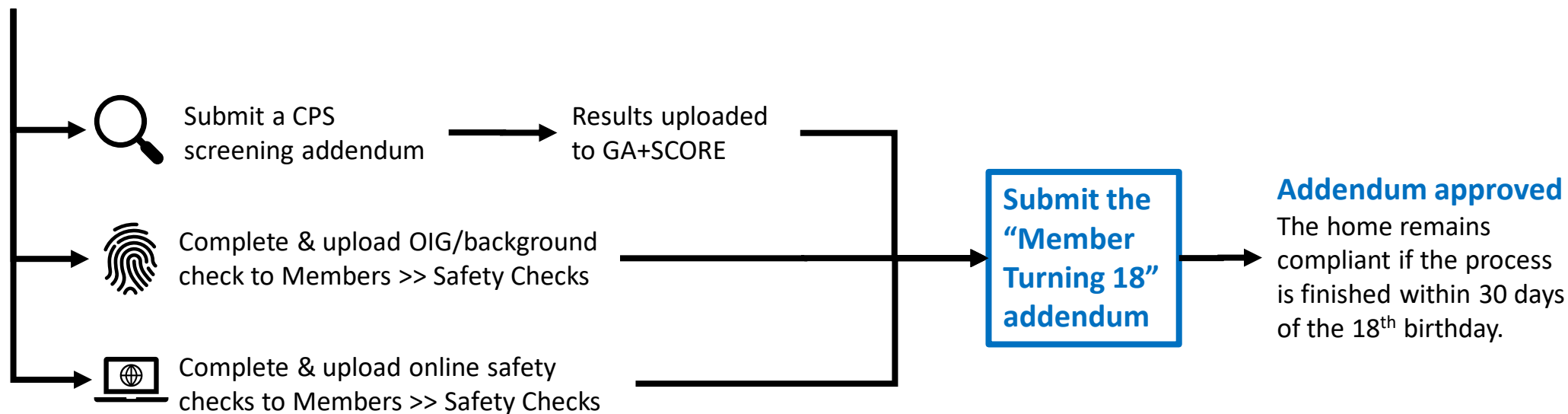


CareSolutions
Addendum Enhancement Overview



GA+SCORE Addendum Update: Member Turning 18

When a household member in an open home turns 18, use the new “Member Turning 18” addendum to notify OPM that all required checks have been uploaded. Policy establishes a 30-day window to complete this process.



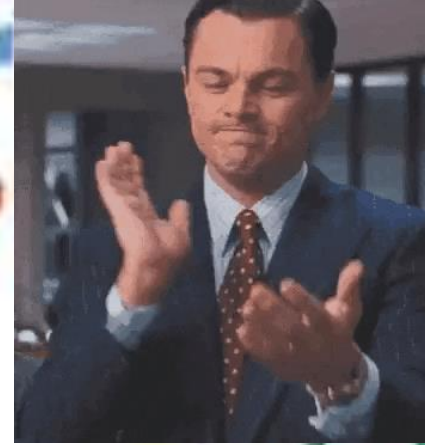
If the addendum has not been approved by 18 + 30 days, the home is automatically marked non-compliant.
To return the home to compliance, submit the addendum. When it is approved, the home is automatically marked compliant (assuming no other issues).



Monthly Recognition

Agencies at 100% Approved Homes In the Month of July

- ❖ **Camp Rock Of Georgia**
- ❖ **Health Connect America**
- ❖ **Goshen Valley**
- ❖ **National Youth Placement Corp**
- ❖ **Georgia Baptist Children Home & Family Ministries**





Reminders

Reminders...

Training Hours

Cold Readers

Dates in SCORE (CPR, First Aid, Influenza, Pertussis,)

Firearms & Ammunition

Remember...

- Prospective caregivers who have submitted all required onboarding forms, all supplemental verification, home visits and initial trainings should be submitted to OPM RD for review within 30 days of completion.
- Remember your agency is the final approving authority.
- The onus is on your agency to ensure the home meets all SAFE and policy guidelines.

Foster Home Roster-Application in Process

[Rachel's Place \(Test Only\)](#)

• [Foster Care Program \(5108\)](#) - [Child Placing Agency](#) (ACTIVE)

[Select Foster Home](#)

▼ PROFILE

▼ MONITORING

▼ SERVICES

▼ ROSTERS

▼ REPORTS

▼ RISK
MANAGEMENT

Foster Home Roster

⊕ [Add New Foster Home](#)

⊕ [Search All Foster Homes](#)

⊕ [CY 2018 Training Hours](#)

Application in Process - No Placements Allowed

Show 10 ▼ entries

Filter:

FH ID	Primary/Secondary Caregiver	Inquiry Date	Most Recent Submission	OPM Response
10099	Mike Ditka	07/12/2012	12/11/2013	IA Rejected: 12/11/2013
10100	Erin Matthews	03/12/2012	06/27/2013	IA Rejected: 11/2/2021
9425	Dianne Yearby	12/01/2013	06/07/2019	<i>pending (1)</i>

Showing 1 to 3 of 3 entries

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Initial Assessment Policy 14.10 Reminder

- Complete the initial family evaluation no later than 30 calendar days after the applicant completes all pre-service activities (including pre-service training, home study interviews, submission of all questionnaires, verifications, forms, and other requested documentation).
- Terminate the assessment process for applicants who do not submit all required documentation within 30 calendar days of completing all pre-service activities.

Routinely Check Open Foster Home Status

Open Foster Homes (in SHINES)

Show 10 entries

Filter:

FH ID	Primary/Secondary Caregiver	Initial Approval Date	Annual ReEvaluation	Current Status	Placements Allowed
10101	<u>Cindy (Test) Holmwood (test)</u>	06/15/2016	Overdue: due 5/31/2021	Unapproved <i>On Hold</i>	No
9590	<u>Sylvia Horne (TEST) and Ben Horne (TEST)</u>	09/04/2011	Due 8/31/2022	Approved	Yes
16604	<u>Ronald McDonald</u>	01/05/2021	Due 12/31/2021	Approved	Yes
9589	<u>Sarah Palmer (TEST) and Leland Palmer (TEST)</u>	11/15/2012	Overdue: due 4/30/2021	Unapproved	No
27524	<u>Dawn Reed and Kevin Ummmm</u>	01/01/2020	Due 1/31/2022	Approved	Yes
8790	<u>Poppy Sockavich (Test Only) and Jennie Sockavich (Test Only)</u>	07/01/2007	Overdue: due 7/31/2021	Unapproved	No
13398	<u>Linda Wahlig and Barry Wahlig</u>	01/15/2021	Due 12/31/2021	Approved	Yes

Showing 1 to 7 of 7 entries

Previous

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Next



Questions

Suggestions

OPM RD TEAM would love your feedback and suggestions. Please send information to opm.leadership@dhs.ga.gov

