

Candice Broce
Director



#### **CPA Monthly Series**

OPM Resource Development

MEET OUR Leave Common Com

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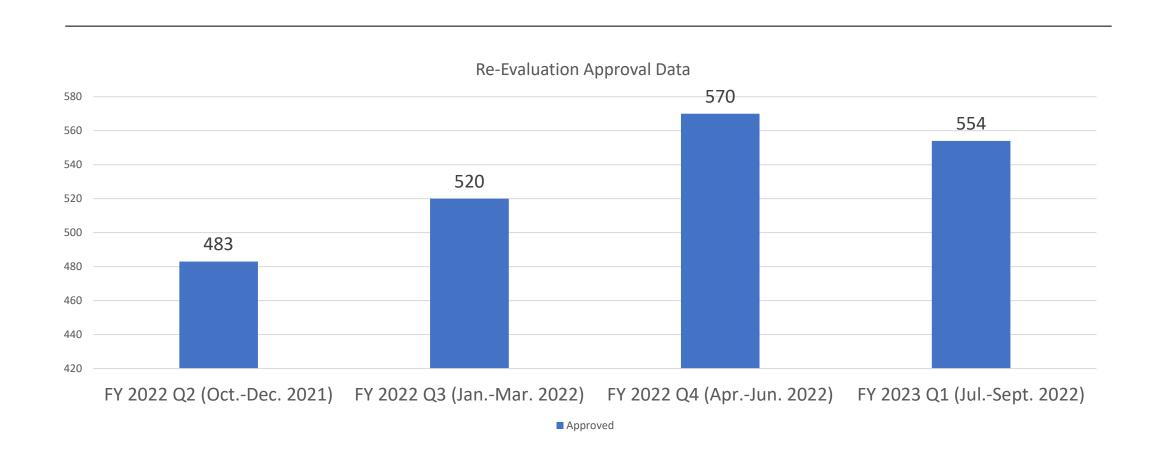


#### <u>Agenda</u>

- 1. Data Overview
- 2. Recruitment and Retention Policy Highlights
- 3. Care Coordination Treatment Unit (CCTU) Highlights
- 4. Georgia Appleseed Overview
- 5. Reminders and Recognition



# Re-Evaluation Approval



Quarter		Completed Timely	% Timely
FY2022 Q2	466	68	14.6%
FY2022 Q3	524	104	19.8%
FY2022 Q4	642	199	31.0%
FY2023 Q1	551	169	30.7%

Timely Re-Evaluation

Quarter	Avg. Days Non-Compliant**	Completed Late	% Late
FY2022 Q2	54.6	398	85.4%
FY2022 Q3	48.7	420	80.2%
FY2022 Q4	42.6	443	69.0%
FY2023 Q1	19.6	382	69.3%

# Untimely Re-Evaluation

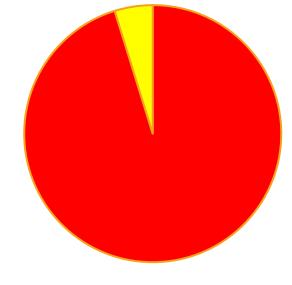
#### Unapproved Re-evaluations October 2022 Monthly Series

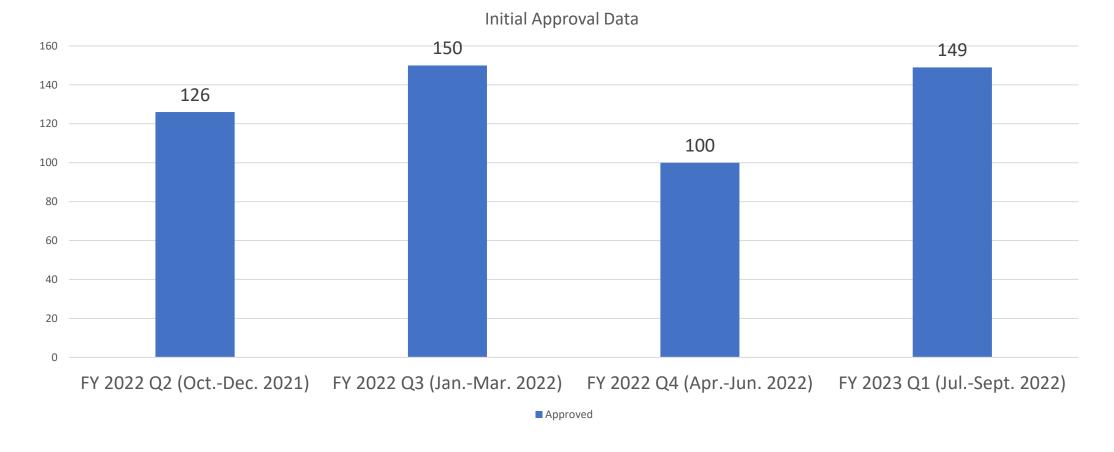
**Unapproved Re-Evaluations** 

Overdue Re-Evaluations currently and 20 have Kenny A Placements

Overdue Re-evaluations are pending OPM review

\*\* 170 Overdue Re-Evaluations remain outstanding

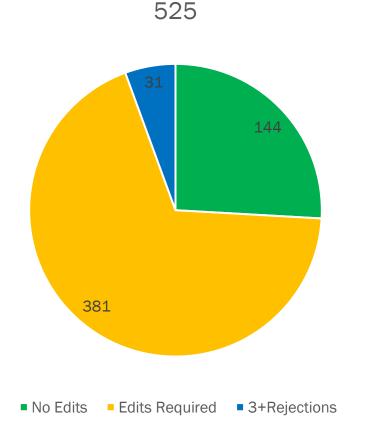




# Initial Home Approval Data

### Initial Approval Data Key Points

- Total of <u>525</u> Approved Homes Oct. 1, 2021 Sept. 30, 2022
- Total of <u>144</u> Homes were approved with first submission
- Total of 381 Homes required edits
- ■Total of <u>31</u> Homes required 3 or more edits



#### Top Assessment Edit Reasons

#### **Initial Assessments**

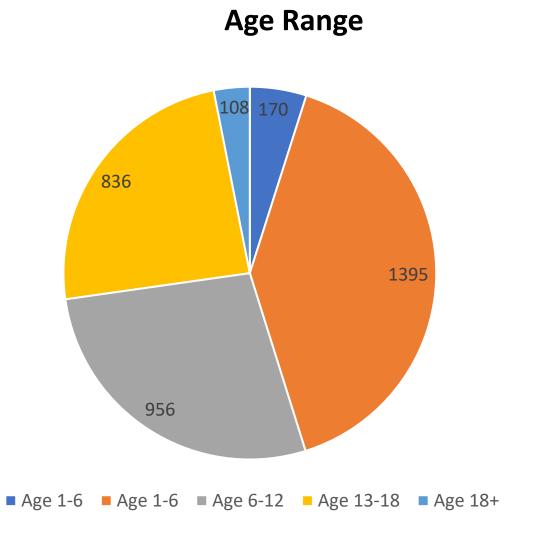
- Forms (Missing or Incomplete)
- Home Narrative (assessment, SAFE mitigation, medical or discipline information missing)
- Screenings (Missing all names, or date stamp)
- Medical and Vaccination (Missing names or dates)

#### **Re-Evaluation Assessments**

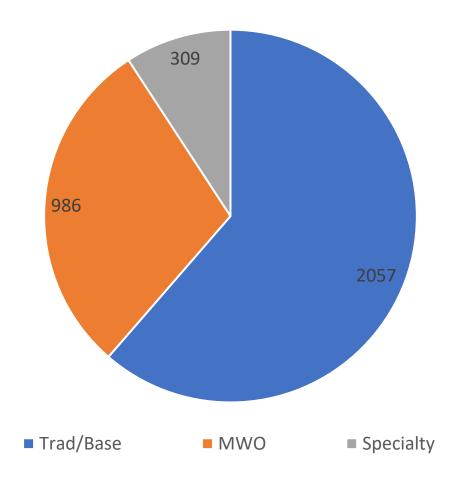
- Forms (Missing or Incomplete)
- Home Narrative (assessment, SAFE mitigation, medical or discipline information missing)
- Training (Incomplete or missing corrective action plan)



#### Placement Demographics as of Oct. 24, 2022



#### **Program Designation**



#### Recruitment and Retention Plan Policy 14.6

- Recruit based on child specific needs
- Onboard families who can meet the needs of our youth based on the specified needs list: medically fragile, LGBTQIA, teens and sibling groups
- Utilize targeted recruiting based on regional and state needs data
- Use non-discriminatory practices when recruiting families

- Retain homes by considering the level of foster parent satisfaction (Routine Surveys)
- Conduct exit interviews with families leaving your program
- Ensure the caregivers are aware of the grievance process
- Develop respite partnerships
- Offer ongoing foster parent trainings, support groups and meetings (AFPAG)
- Establish a procedure for placement disruptions. Clarify expectations to facilitate a smoother transition to all parties

# QUESTIONS

#### Care Coordination Treatment Unit (CCTU)







#### Reminders

Citizenship/Permanent Resident dates in the narrative.

OPM RD are cold readers.

Check notes in SCORE for approvals and denials.

Adult children being used as references.

Addendum Revisions.

Monitoring homes with no children.

Enter the physician's name in SCORE for immunizations, etc.
GRITS is not an acceptable entry.

# Training Hours

Policy 14.9 requires that caregivers obtain a minimum of 15 training hours each calendar year (January – December).

At least five of the required hours must be obtained via in-person.

Update GA SCORE with training hours monthly and ensure all training hours are reflected prior to submitting re-evaluations.

Notate home assessment narratives with the status of the caregivers obtaining appropriate amount of hours for the current calendar year.

Refer to policy 14.9 for additional guidance on the training hour requirement.

# Put it into practice...

- The Hardwick family was initially approved on October 25, 2022. Any training hours obtained prior to the initial approval date can be used towards the annual training hour requirement for 2022. True or False.
- Bonus: how many training hours would this family be required to obtain by December 31, 2022?

# Approval Dates

Policy 14.13 indicates that a home shall have no more than 12 months of approval. (Example November 1, 2022 thru October 31, 2022).

If a re-evaluation is completed within 30 calendar days of the due date, then the approval term (starting month to ending month) and re-evaluation date will remain the same as it was previously.

If the re-evaluation is completed more than 30 calendar days early or late, then the approval term and re-evaluation date must change.

# Put it into practice...

- Initial approval terms for the White home are July 1, 2021 thru June 30, 2022. Acme CPA submits the reevaluation on June 10<sup>th</sup>, 2022. What are the correct approval terms for the next re-evaluation?
- A). June 1, 2022 May 31, 2023
- B). June 1, 2022 June 30, 2023
- C). July 1, 2022 June 30, 2023



# Put it into practice...

- Initial approval terms for the White home are July 1, 2021 thru June 30, 2022. Acme CPA submits the reevaluation on September 23<sup>rd</sup>, 2022. What are the correct approval terms for the next re-evaluation?
- A). October 1, 2022 thru September 30, 2022.
- B). July 1, 2022 thru June 30, 2022.
- C). September 1, 2022 thru August 31, 2023.
- Bonus: What would be the approval terms for the 2023 re-evaluation?



# Helpful Resources

- ODIS <a href="https://odis.dhs.ga.gov/General">https://odis.dhs.ga.gov/General</a>
- SAFE website <a href="https://www.safehomestudy.org/">https://www.safehomestudy.org/</a>
- OPM RD team





QUESTIONS



Monthly Recognition

# Agencies at 100% Approved Homes In the Month of October

- Camp Rock of Georgia
- **♦ Chris 180**
- Christian City
- **\*** Foster Love Ministries
- Generational Child Care
- Meritan Stepping Stone

- **Twin Cedars Youth Services**
- **❖** WinShape Foster Care
- Georgia Baptist Children Home & Family Ministries
- Goshen Valley Foundation
- Health Connect America

SHOUT OUT- **United Hope 4 Children** for reading, acknowledging, and following up with OPM notes even if the home is approved.



#### Quote of the Month

"Every child deserves a champion - an adult who will never give up on them, who understands the power of connection and insists that they become the best they can possibly be."

Rita F. Pierson

# Questions



#### Suggestions

OPM RD TEAM would love your feedback and suggestions. Please send information to <a href="mailto:opm.leadership@dhs.ga.gov">opm.leadership@dhs.ga.gov</a>

