

# **Records Check Verification Process**

Provider Training



### **Records Check Application**

The Federal Bureau of Investigation (FBI) requires that all agencies submit a Record Check Application on potential applicants prior to GBI and FBI processing an applicant's fingerprints.

- Provides authorization for submission of prints to appropriate authorities
- Provides authorization for processing of background information by DHS

#### The Process

DHS Upon Provider Applicant approves or Provider denies the approval, the visits GAPS completes Records and submits applicant print site and registers registration released to Records applicant for based on the receives an fingerprints DHS for fingerprinting Check Records email with are processing within GAPS Verification Check fingerprinting processed by Form to DHS Verification instructions GBI and FBI Form review



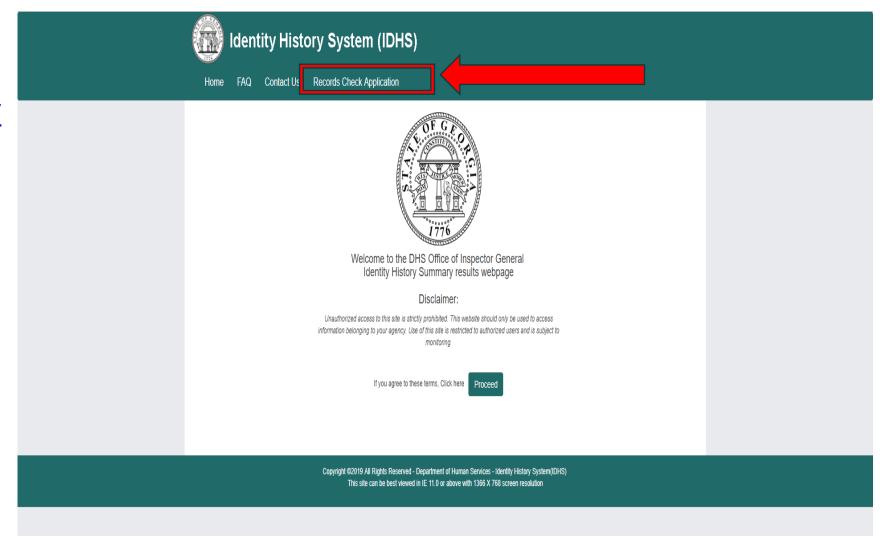
### Registration Verification

- DHS will compare the information included in the GAPS/Gemalto Registration to the information provided on the Records Check Verification Form.
- Hiring Agencies will be contacted or GAPS/Gemalto Registrations will be denied for the following reasons:
  - Name spelled different on either document.
  - DOB or SSN listed different on either document.
  - Sex or Race listed different on either document.
  - Reason Fingerprinted different on either document.

#### Form Submission

#### Hiring Agency

- Visit <u>https://idhs.dhs.ga.gov</u>
- Click on the Records Check Application tab
- Complete and submit Fingerprint Records Check Verification Form via IDHS <u>before</u> an applicant is registered.





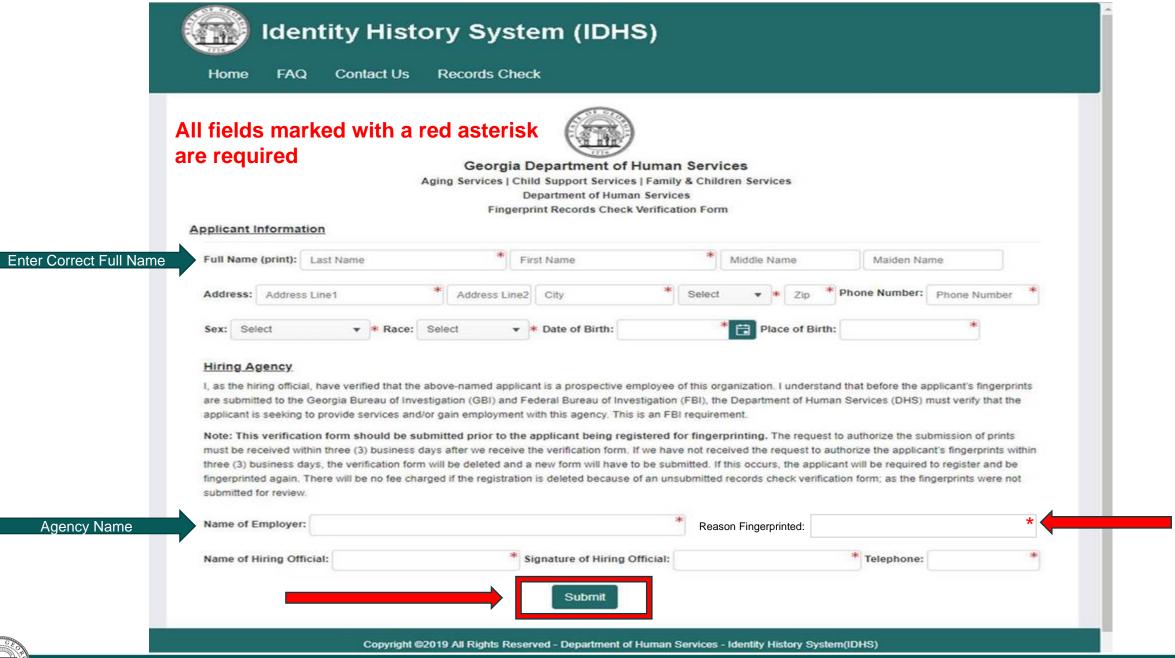
### **Application Details**

- Applicant Information current information matching the GAPS Registration and a government-issued photo ID.
- Name of Employer provider's business name
- Reason Fingerprinted reason for the background check. A dropdown menu will include the following listing of appropriate reason for fingerprinting (RFP).
  - DFCS CPA Adoptions
  - DFCS/DHS Foster Care Home Placement
  - DFCS/DHS Foster Care Home Placement (5 year renewal)
  - DHS Licensing Child Care Center (Director)
  - DHS Licensing Child Care Center (Employee)
  - DHS Licensing Child Welfare Agency (Owner)
  - DHS Health Agencies/Contractors Providing Direct Child Care
  - DHS Health Agencies/Contractors Providing Direct Elder Care
  - DHS Employment Contractors Providing Non-Direct Care



= Contractor RFPs





## **Record Processing**

- Applicant's background checks will be processed within 3 business days from when the Department of Human Services (DHS) receives the results from the state approved vendor.
- A clearance determination letter will be accessible by the provider immediately upon being entered into IDHS.
- Applicant's needing further evaluation will have a final determination uploaded no later than 15 business days from initial record review.



### Questions

Please forward all questions to ASKOIGBIU@dhs.ga.gov

