

Foster Care Services: Appendix N

Form N-4

Corrective Action Plan  
A Plan to Support Foster Families/Caretakers in Caring for Children in Placement

Foster Home: Cora and Johnny Colquhoun  
County: Appling County, AACME CPA

The following plan has been established between the Appling County Department of Family and Children Services and the above named foster home in order to correct and support the prevention of future foster care policy violations.

I. Name(s) of Child(ren) involved in Policy Violation(s), (if applicable)

Tim Smith Alex Smith  
Talia Smith

II. Date of Corrective Action Staffing/Consultation and names and titles of Persons in Attendance

Date of Staffing/Consultation: 4/13/2012

Names and titles of persons involved in staffing/consultation:

A. Jones/PLC Casemanager D. Light/CPA worker  
B. Cool/PLC Supervisor E. News/CPA supervisor  
C. Yalata/RD worker /

III. Briefly State the Nature of the Policy Violation(s) (i.e., discipline policy violation, lack of supervision, etc).

Ms. Cora was observed by a mandated reporter speaking harshly (cursing, name calling and yelling uncontrolably) toward the children placed. Additionally, Ms. Cora was observed to throw a shoe and attempt to swat James.

Indicate whether this is the first or second Corrective Action Plan for this home. 1st

IV. Approximate Date(s) of Present Violation(s). 4/07/12

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Place of occurrence Foster Home

- V. Behavior(s) and/or Circumstance(s) resulting in Policy Violation (explanation of events).  
**When she's at wit's end, Colquhoun says she falls back on how she was raised: She threatens physical punishment and verbal threats.**
- "I just want to kill him," Colquhoun reportedly said after a run-in with Tim. "I just want to pick up one of them pots right there and smash his damn head. ... If you discipline the children the way I would discipline, they'd put me in jail, in prison." Colquhoun states that she's struggling to raise the children "without force". But the older they get, she said, "the harder it is for me to control them".**
- The reporter stated that they observed Tim swat his little sister, Talia and then Ms. Cora who responded by swatting at the boy. She also reportedly threw a shoe at him and missed.**
- Ms Cora states that "I haven't hit one of them yet. I've never hit one of them with this. But this is my threat right here," Colquhoun said. "I also got a fly swatter right there." Ms. Cora appears to be overwhelmed by the children's current behaviors. The children are constantly disrespectful, physically aggressive towards one another and do not appear to respect Ms. Foster's authority as the caregiver.**
- VI. Specify Agency's Plan to Eliminate Obstacles/issues that factored into Policy Violation.  
**Although it is still assessed that this is the best placement for the children, the Colquhoun could have used more training and regular support from the agency. This is their first fostering experience and they are newlyweds. Connecting new caregivers to mentors and also additional training opportunities may help to avoid policy violation issues that arise from not knowing or understanding the consequences of violating foster care policy. The Colquhoun's have reported feelings of being overwhelmed in previous visits but there were no additional supports put in place at that time. The agency should respond to caregiver issues immediately.**
- VII. Indicate Strategy (ies) to be Used in Addressing Violation(s).  
**This Corrective Action Plan is in effect from 4/13/2012-8/13/2012.**
- The Colquhoun's have agreed to take additional training in behavior management techniques to increase their ability to handle problem behaviors appropriately and effectively. They have also agreed to participate in family and couples counseling to address interpersonal issues occurring in the family/placement.**
- Additionally, the following support services will be initiated within one week:**
- 1. Parent Aide (to work directly with the Colquhoun's to address parental protective capacity).**
  - 2. Behavior Aide (to work directly with the Colquhoun's and the children to address the children's defiance, disrespect and aggressive behaviors).**
  - 3. The children will be assisted with selecting extra-curricular activities to participate in (to provide a positive outlet for energy and personal expression and to give the Colquhoun's an opportunity to build pride and for positive regard for the children's strengths.)**

**4. Once a month weekend respite care (to provide an opportunity for couple's connection for the Colquhounes).**

**The agency will also meet with teachers, guidance counselors and/or school social worker to determine the need for either an IEP or SST meeting for the children.**

**An FTM will be scheduled within one week to determine if birth parent reconnection is possible along with identifying other natural supports (extended family) for the children.**

**The agency will increase contacts with the family to at least weekly home visits and at least weekly phone calls.**

**The Colquhounes will review and re-sign the DFCS Form 29 Safety Agreement.**

A. How will plan be implemented (who does what, when)? *“Two monthly in-home contacts* by the agency are required in monitoring the implementation and progress of the Corrective Action Plan.

1. Agency's role in implementing change/correction, including assisting foster parent(s)/approved caretaker in complying with this plan.

**DFCS CM A. Jones will make all appropriate referrals as outlined above to A PLUS Services by April 16, 2012.**

**DFCS CM A. Jones and Agency CM D. Light will provide additional supervision in the home with visits no less than once a week for the duration of the Corrective Action Plan (CAP).**

**CM A. Jones will discuss service provisions and progress with Colquhounes during each home visit.**

**DFCS CM A. Jones will follow up with A PLUS Services Inc, on a weekly basis for the duration of the Corrective Action Plan (via phone, email or face to face contact) to monitor the family's progress on specified treatment plan goals.**

**A PLUS Services, Inc. will provide in-home therapeutic services consistent with the service recommendations to the Foster family and provide written documentation of all contacts and services for the family on a weekly basis for the duration of the CAP.**

**The Colquhounes and children will actively participate in all recommended services as outlined in the recommendation for the duration of the CAP.**

**The Colquhounes will refrain from using corporal punishment on the children placed in her home.**

**The Colquhounes agree to abide by and sign the DFCS and CPA Discipline and Safety Agreement Form 29.**

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Signatures

<i>Johnny Colquhoun</i>	4/13/12
_____ Foster Father/Approved Provider/Caretaker	_____ Date
<i>Cora Colquhoun</i>	4/13/12
_____ Foster Mother/Approved Provider/Caretaker	_____ Date
<i>A Jones</i>	4/13/12
_____ Case Manager	_____ Date
<i>B Coel</i>	4/13/12
_____ Supervisor	_____ Date
<i>Jim Pickree</i>	4/15/12
_____ County Director	_____ Date

Date Plan Completed      4/13/12

Date Objectives Achieved      \_\_\_\_\_

Date plan requirements achieved      \_\_\_\_\_

Copies to:

- Foster Parents/Approved Provider(s)/Caretaker(s)
- Foster Parent's File