

Support and Supervision of Foster Homes

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Vision, Mission and Core Values

Vision

Stronger Families for a Stronger Georgia.

Mission

Strengthen Georgia by providing Individuals and Families access to services that promote self-sufficiency, independence, and protect Georgia's vulnerable children and adults.

Core Values

- Provide access to resources that offer support and empower Georgians and their families.
- Deliver services professionally and treat all clients with dignity and respect. Manage business operations effectively and efficiently by aligning resources across the agency.
- Promote accountability, transparency and quality in all services we deliver and programs we administer.
- Develop our employees at all levels of the agency.

Key Teaching and Learning Points



- The Importance of Support and Supervision of Foster Homes
- Tools for Supporting Foster Homes
- Supervision Requirements

Georgia's Foster Care Program Mission Statement

- The mission of Georgia's Foster Care Program is to **strengthen families, protect children** from further abuse and neglect and **ensure permanency** for every child in care.

SUPPORT AND SUPERVISION OF HOMES

THE WHY



Support and Supervision of Foster Homes

- With the passage of the Adoption and Safe Families Act of 1997 (ASFA), the federal government underscored the importance of safety, permanence, and well-being in the delivery of all child welfare services, including family foster care.



Support and Supervision of Homes is important :

- Safety and Well-Being of Children in Care
- Elimination of maltreatment in care
- Reduction/Elimination of Policy Violations
- Retention of Homes

Support and Supervision

- Assure that children placed in home are safe and that well being needs are being met
- Make Sure Home continues to meet Standards
- Assure Foster Parents are Well

Providing Support

- Connect Foster Parents with other Foster Parents
- Groups
- Training
- Home in close Proximity of agency
- Support after reunifications, disruptions or loss of a child.



Supervision of Foster Homes

- Policy Requirements
- Effective Communication
- Relationship Building
- Staffings



Supervision Requirements

- **RESOURCE DEVELOPER CONTACT STANDARDS 1015.38 *Requirement***
- **SOCIAL SERVICES CASE MANAGER PURPOSEFUL VISITS STANDARDS (Previous policy 1011.15) –Child Welfare Manual Chapter 5**

“E-FP-EW”

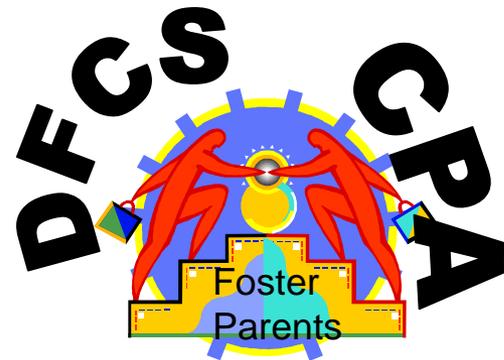
- Every Foster Parent Every Week
 - Phone call
 - Tweet
 - Email
 - Office Visits
 - Home Visits

Home Visits

- Safety Requirements
- Speak with Foster Parent
- Speak with Children placed

Building Relationships

- Respect
- Honesty



Building Relationships

- Maintain a professional boundary.
- Be prepared and timely.
- Remember the main goal and help the team reach that goal.
- Advocate for the child, keeping main goals, professionalism and boundaries in mind.

Effective Communication

Communication is a two way street



FIT Staffing

- Foster Home Issue Tracker Staffing Date:
- *Child's CM and foster home RD staffing*
- Foster Home Name:
- Child Name:

FIT Staffing

- Permanency Plan: Reunification, Adoption, Relative
- RD Name
- Child's CM Name/County:
- Other staff:

FIT Staffing

- EMERGING ISSUES

or NO ISSUES

- Possible policy violation (includes questionable discipline practices)
 - Stressors on family
 - Communication/Teamwork
 - Child's emotional or social needs not being met
 - Child's medical or mental health needs not being met
 - Confidentiality
 - Parental capacity of FP (for this child's behaviors/issues)
 - Other
-

- STAFFING NOTES
-

FIT Staffing

- **AGENCY PLAN**
- *Agency plan should define tasks that both CPA and DFCS CM will perform in order to prevent a disruption of the placement, including what additional services will be offered to both the foster child and the foster family to increase parental capacity to meet the needs of this child and navigate the emerging issues.*
- CPA Family Worker Actions:
- DFCS CM Actions:
- Last Month Staffing UPDATE/PROGRESS:

Support and Supervision

ASSESS

ASSESS

ONGOING